

HEAT and FROST INSULATORS & ASBESTOS WORKERS LOCAL 24

BI-MONTHLY NEWSLETTER

Lino Cressotti
Business Manager

Wayne Brobst
Business Agent

Rene Lazo
Organizer

Ph: 301-725-2400 Apprenticeship Ph: 301-498-9162

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****PLEASE TAKE NOTE****

As you may know, the 1st Thursday of January is New Years Day and a union holiday. Therefore, our regular January union meeting will be moved to THURSDAY, JANUARY 8, 2009. Please make sure to note your calendars. Thank you.

WORK PICTURE

Work in our territory is still slow. Work in our Conference is slow too. Please call the hall and check with us on a regular basis for availability.

PROFESSIONAL CRAFTSMAN CODE OF CONDUCT

It has now been over three years, since the PCCC program was put into effect. I would like to remind each member that we must continue to demonstrate a good work ethic and the practices that we know that will continue to make our union contractors the preferred choice for insulation bids. Practices such as quality workmanship, being on time and high productivity must remain a high priority for all of us. We have had only a few violations over the last year and I would like to commend our members for the fine work and professionalism that they have shown in the field.

For those members that are new, we will be scheduling a PCCC class after the New Year. Look for more information to come.

HOLIDAYS



Wed., December 24th off (w/ pay)
Thur., December 25th off
Thur., January 1st, off
Mon., January 19th, off
- Martin Luther King, Jr. Day

A full day's wages and benefits shall be paid for Christmas Eve, provided the employee works the "regular" work day before Christmas Eve. That day would be Tuesday, December 23, 2008.

Unfortunately, any member who is working on a job that falls under the General Presidents' Project Maintenance Agreement or the National Maintenance Agreement is bound by the terms of those agreements and does not receive Christmas Eve off with pay.

ATLANTIC CITY BUS TRIP

Mark your calendars! Our bus trip to Atlantic City will be a Saturday in March, 2009. Seating will be reserved on a first come, first served basis. Call now to get on the list. Details and the date will follow in the February newsletter.

RETIREES 2008

The following members retired in 2008. We wish them all the best of luck and happiness:

DOUG CAVEY
AL BEYER, JR.
BRIAN BURRIER
RICHARD TITUS
FRANCIS MINOR, SR. (HON)
CHARLES MORRIS
KEVIN SISK



IN MEMORIAM

With great sadness we keep in mind the members who have passed away this year:

Frank Vedral
John Abbott, Sr.
Clarence Lowery (Ret.)
Roland Thomas (Ret.)
Thomas Hawke (Ret.)
Bernard Fearson, Sr. (Ret)
Dale Dusenberry (Ret)
Arthur Anderson (Ret)
Delmos Hanlin (Ret)

They will be missed, please keep their families in your prayers.

CHILDREN'S CHRISTMAS PARTY

Our annual Children's Christmas Party was held on Saturday, December 6, 2008, at the Hall.

Once again, we enjoyed the talents of Fumbles zee Clown and the Amazing Zorak! The event was well attended with the highlight being a visit from Santa – a new Santa as a matter of fact and the talent search is on for next year!

UNION MEETING/CHRISTMAS PARTY

The December Union Meeting was held on Thursday, December 4, 2008 at our Hall. Our Christmas party followed a brief business meeting. We enjoyed a catered dinner by Jerry D's – the folks who do our crab feast - and enjoyed seeing some old and new faces and camaraderie. We want to wish a special thanks to our guests and affiliates that donated gifts to the raffle, specifically Pete DaPolis from the law firm of Koonz, McKenney, Johnson & DePaolis and Jimmy Good from the law firm of Peter Angelos. Thanks also to the members who helped make it a successful event.

The following were the winners of the 2008-2009 scholarships: Lydia Beyer (daughter of Al Beyer, Jr.); Robert R. Ciancaglini, Jr. (son of Bob Ciancaglini); Lino Cressotti (son of Lino Cressotti); Jennifer Nichols (daughter of Dave Nichols); Timothy Gray (son of Steve Gray); Dennis Kim (son of Dae Kim); and Kristin-Symone Newman (daughter of John Newman).

Congratulations to all members receiving Pins this year: 15 years - Chris Gray, Ron Thompson, Troy Stanley, Charles Beavers, Jr., Eric Campbell, Frank Keeler; 20 years – George Taft, Sam Wagner, Steve Gray, Jeffrey Carter, Eric Dodge, Al Holtman, Robert Grant, Keith Swann, Danny Gray, Mark Pickeral, Paul Wasson, Lino Cressotti, Donald Bittinger, Robert "Opie" McCourt, Porter Jewell, Dewayne Queen, Westley Westhoff; 25 years – William Reeves, James Dimitri, Andrew Baker, Lewis Murphy,

Kevin Savoy; 30 years – Danual Boyette, David Nichols; 35 years – John Strieter, Michael Strieter, Michael Noyes, Richard Titus, Fenton McAbee, Joe Fuedale, Mike "Henry" Harris, Tom Haun, Jim Strieter, Steve Vaughn, Bo Vogt, Donald Burress; 40 years – Tom Mansfield, William Campbell, Carl Atkinson, Tim Clark, Roy Hayes, Ted Wilson, Daniel Minor, Jr., Ken Neal, William Lowe, William Strine; 45 years – John Koutsos, Francis Maxfield, Robert Wallace, John Cumberland, Donnie Burroughs; 50 years – James Ehrhart, Sr., Tom Neary, Sam Fullerton; 55 years – John Burda, Milton Greenwood, William Simon, Paul Marstaller, Norman Fearson, Ronald Lloyd, Joseph Waters, Jr.

BENEFICIARY INFORMATION

Please be sure that we have current beneficiary information on file for you. If any information needs to be updated, please call the hall and new forms will be sent to you.

ORGANIZING MEETING

The next Organizing Meeting will be held on Wednesday, January 21, 2009 at 5:00 p.m. at the hall.

LEE C. ASHCRAFT MEMORIAL UNION SCHOLARSHIP (08-09)

The Law Firm of ASHCRAFT & GEREL, LLP offers this Scholarship to area union members and their families to help with the high cost of education. Each year they award a one-time grant of \$5,000.00 to an eligible student for education expenses.

If you, your spouse or child, plan to pursue education or training **FULL-TIME**, you can apply now. **Applicants must be enrolled for their post-high school education or training by Fall of 2008 to be eligible for this year's award.**

A committee of union volunteers screen the applications and a finalist is chosen by an independent party. No one at ASHCRAFT & GEREL, LLP participates in the selection process. This is an equal opportunity program, conducted without regard to race, gender, religion, age or disability.

To obtain your scholarship application call: 703-931-5500. The deadline to submit your application is February 13, 2009.



MEMBER NEWS!

Jimmy Binns – brother of Frankie Binns and uncle of Boon Binns was inducted into the Washington, D.C. Boxing Hall of Fame on November 26, 2008. Congratulations!

Donald Burress would like you to know that his church, Outreach Deliverence Church, is sponsoring a "Phoneraiser". If you have unused cell phones, inkjet cartridges, digital cameras, MP3 players or system consoles, please consider donating them to this cause. The church raises money and it's also an environmentally responsible way to properly dispose of these electronics. For more information, please contact Pastor Scott @ 703-455-2278.

Please keep Retired member Paul Schwartz in your thoughts and prayers as he recovers from back surgery! Get Well Soon, Paul!

TWIC – TRANSPORTATION WORKER IDENTIFICATION CREDENTIAL

Attention all Members! In the very near future all workers on jobs on or near the water will require a TWIC card. This is a security clearance issued by the TSA. We recommend that you start the process ASAP. For more information visit www.tsa.gov or contact the hall.